

# Congress Code of Conduct

Issues relating to the Code of Conduct at IPMB2024 will be dealt with by the Chair of the Local Organising Committee, Associate Professor Mary Byrne (mary.byrne@sydney.edu.au), Professor Min Chen (min.chen@sydney.edu.au) and Professor Bernard Carroll (b.carroll@uq.edu.au). Please feel free to approach any of these contacts in person during the congress or via email before, during or after the congress. Any issues raised will be treated as confidential.

The organisers of IPMB2024 are committed to providing a congress that is welcoming and safe for all participants, is free from unlawful discrimination and harassment, and where all participants are treated with dignity and respect.

All communications throughout the congress (both verbal and written) should be appropriate for a professional audience of diverse background. The congress welcomes free speech but will not tolerate harassment of any group or individual. This includes harassment against, but not limited to, age, disability, race, sex, intersex status, gender identity, sexual orientation, religious and political beliefs. Harassment and sexist, racist, or exclusionary jokes or remarks are not acceptable.

Adherence to this Code of Conduct is a requirement for all congress participants and sponsors and covers all aspects of this congress including congress sessions, all social events, and all communication, including that via email or social media associated with the congress. Individuals asked to stop any inappropriate behaviour are expected to comply immediately. Anyone violating this code may be asked to leave the event at the sole discretion of the event organisers, in consultation with the Chair of the Local Organising Committee. All efforts will be made to protect the anonymity of persons reporting violations. Persons reporting violations of the Code may request that their report remain confidential and that no further action be taken. However, if the Code of Conduct Response Team deems it necessary for the safety of event attendees, action will be taken. Harassment is unlawful under both federal and all Australian state anti-discrimination laws, and as such, people suspected of such misconduct may be reported to authorities.

This Code of Conduct operates in conjunction with the Cairns Convention Centre Conditions-of-Entry (<https://www.cairnsconvention.com.au/conditions-of-entry/>).

The Code of Conduct is designed to ensure that this event can be enjoyed by all participants. We hope you have an inspiring and enjoyable time.

---

## Congress Diversity Statement

We recognise our scientific strength is gained through a commitment to diversity, equity, and inclusion. We aim for equity and inclusion across diversity in all its forms. This includes gender, ethnicity, age, geographic origin, and any other aspect which contributes to one's lived experiences and identity. Our conference centre facilities will provide a supportive and accommodating environment for disability access, parenting, and prayer.